

Sickness Figures for 2011/12 by Service

Total FTE @ 1st April 2011			Total FTE @ 1st June 2011			Total FTE @ 31st March 2012			Actual no of employees	SERVICE	Total Sickness days April 11 & on		Days per FTE - Year to Date		Projected - per FTE		Sickness Target 2011-12		Apr-11	May-11	Jun-11	Jul-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11	Jan-12	Feb-12	Mar-12						
20.22	21.22		4.00			54.00	2.67	5.34			6.00	21.22	21.22	21.22	21.22	21.22	21.22	21.22	21.22	21.22	21.22	21.22	21.22	21.22	21.22	21.22	21.22	21.22	21.22	21.22	21.22					
6.28	5.68		1.00			5.50	0.88	1.75	5.5	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28						
20.85	19.20		0.00			94.00	4.51	9.02	5.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50						
102.57	105.57		11.00			643.00	6.27	12.54	11.5	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57	106.57						
15.46	15.46		2.00			7.50	0.49	0.97	4.80	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73	16.73						
13.22	0.00		2.00			22.00	1.66	3.33	6.75	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22	18.22						
40.22	42.82		7.00			98.00	2.44	4.87	9.3	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77	47.77						
29.31	31.31		2.00			113.50	3.87	7.74	7.75	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52						
16.57	19.57		2.00			36.50	2.20	4.41	6.75	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17	18.17						
122.48	121.48		8.00			462.00	3.77	7.54	8.75	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58	109.58						
370.61	382.31	0.00																																		
Total Short Term Absence YTD							663.50	130.00							70.50	133.00	86.00	149.50	94.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00						
Total Long Term Absence YTD							872.50	53.00							113.00	162.00	189.00	188.50	167.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
TOTAL Days lost YTD							1536.00	183.00							183.50	295.00	275.00	338.00	261.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
TARGET sick days per FTE per month								0.71							0.71	0.71	0.71	0.71	0.71	0.71	0.71	0.71	0.71	0.71	0.71	0.71	0.71	0.71	0.71	0.71						
BVPI 12 Sick Days Per FTE in Month								0.49							0.50	0.80	0.74	0.91	0.71	0.00																
TARGET sick days per FTE YTD								0.71							1.42	2.13	2.84	3.55	4.26	4.97	5.68	6.39	7.18	7.97	8.75											
BVPI 12 - Sick Days per FTE YTD								0.49							0.99	1.78	2.53	3.44	4.14	0.00																
BVPI 12 Projected Outturn								5.93							5.93	7.14	7.58	8.25	8.29	0.00																
2007-08							3424.50	9.31	792.00							759.50							963.00							834.00						
2008-09							3300.50	10.66	674.50							1088.50							1160.00							830.50						
2009-10							3006.50	9.14	996.00							847.50							585.00							631.00						
2010-11							2897.00	9.85	847.50							947.50							996.50							515.00						
2011-12							1536.00		661.50							874.50							0.00							0.00						
Year							Annual	Yr end	Quarter 1							Quarter 2							Quarter 3							Quarter 4						